

Foreign/ Metal Objects - Control Policy

Any kind of foreign object - such as plastic, including ID cards, wire, cardboard and/ or packaging materials

And <u>any</u> kind of metal object - such as scissors, blades, knives, snips, tools, found within our products poses a safety risk to our customer and anyone handling our products – this is unacceptable.

To ensure all shipments are free from any foreign and/or metal objects - procedures must be followed to check 100% of our finished garments/ products are free from foreign and/or metal objects of any kind.

Contamination in a product can result in scratches, cuts, wounds to fatal injury if foreign/ metal objects are swallowed.

All of our suppliers must have effective foreign and/ or metal object control procedures throughout their manufacturing processes.

All relevant workers in factories should be trained to understand the importance of and to follow all procedures.

For new workers, please make sure this important training is part of your induction programme.

We are implementing the following mandatory procedure at final inspection stage before our goods are packed for shipment.

If this procedure is not followed and should we find any foreign/ metal object within our products this will result in penalty charge of 5000 usd. In serious cases and depending on the object found, we will carry out a further investigation, which may lead to a termination of business with Regatta.

Final Inspection - Foreign/ Metal Objects checking procedure -

- 1. At final inspection <u>before</u> products are packed for shipment.
- 2. Lay the fastened garment flat onto the inspection table FRONT side upwards.
- 3. Check left and the right sleeve by running hand across sleeve to feel if there is any foreign/metal object.
- 4. Check left and right side of the jacket by running hand across from top (shoulder) to bottom (hem) to feel if there is any foreign/ metal object.
- 5. Pull out pocket bags and check that there are no foreign/ metal objects.
- 6. If the garment has a hood flatten the hood and run hand across whole hood to feel if there is any foreign/ metal object.
- 7. Turn the jacket over and lay the fastened garment flat onto the inspection table BACK side upwards.
- 8. Follow steps 3 6 for the back side of the garment.
- 9. Open the garment up to show the lining.
- 10. Pull each sleeve lining out and lay flat check left and the right sleeve by running hand across sleeve lining to feel if there is any foreign/ metal object.

- 11. Check left and right side of the jacket lining by running hand across from top (shoulder) to bottom (hem) to feel if there is any foreign/ metal object.
- 12. Check back of the jacket lining by running hand across from top (shoulders) to bottom (hem) to feel if there is any foreign/ metal object.
- 13. Pull out pocket bags and check that there are no foreign/ metal objects.
- 14. Check inside any internal pockets that there are no foreign/ metal objects.
- 15. For padded styles, roll up the body, hood and sleeves from bottom to top to check for any foreign/ metal objects.
- 16. For Professional padded styles which have the embroidery zip access at the lining, open the zip and feel inside padding/ lining for any foreign/metal objects.
- 17. For the styles which have heavy ribbing at hem or cuff check by hand carefully to feel if there is any foreign/metal objects.
- 18. If any foreign/ metal objects are found, they must be removed from the garment and the garment must be rectified.
- 19. We expect any foreign objects to be reported to the Factory Supervisor/ Manager as well as to Regatta QC representative, and for this to be logged, investigated and agree with Regatta staff any necessary preventative action(s) taken within all further manufacturing processes.
- 20. Regatta staff will monitor that this policy is adhered to at the final inspection stage of our production and 100% of the garments are checked following the above instructions